



INJURED ON THE JOB?

1. Notify your employer immediately and file an injury report (C2), retain a copy for your own records.
 - a. As an employee, you have the right to file an injury report yourself
 - b. Go to www.wcb.ny.gov
 - c. Complete C-3 form
 - d. The WCB will assign you a WCB #, give this # to your treating provider for billing purposes
 - e. Communicate with your employer regarding your progress

2. Tell your treating provider how AND when you were injured. The goal is to get you back to pre-injury status.
 - a. Your provider must assess and give an opinion of your work capabilities/disability status at each visit as it relates to the injury you are treating for.
 - b. The doctor's assessment is based **solely** on your current physical ability to perform **ANY** job, **NOT** the job you had when injured.
 - c. It is the doctor's responsibility to safely return you to work with appropriate limitations and/or restrictions

3. Your employer may have light duty work available if you are unable to resume your normal job while you heal.
 - a. Communicate with your employer regarding alternate work availability.
 - b. It is YOUR responsibility to try to resume work as soon as you are capable, based on your physician's report, and to look for work within your physical capabilities, even if it differs from the work you did when you were injured.

4. You will likely be assigned a claims handler with the WC insurance carrier insured by your employer
 - a. Ask questions; communicate with your adjuster
 - b. Be your own advocate and take ownership in your care
 - c. Verify your carrier has all your injuries listed as the accepted condition on your claim
 - d. Keep track of your appointments
 - e. Consult with an attorney who specializes in WC if needed.

Some things to expect during the WC process:

- Denials – the carrier may deny your claim; you have the right to appeal these denials
- IME's – it is the workers compensation carriers' right to send you for a second opinion with their doctor, it would be in your best interest to attend
- Hearings – be present, be prepared. Delays and postponements will be a result if you are not.
- If your claim is being controverted, we can NOT go through your commercial insurance until a final decision is rendered regarding your case.

For more information regarding your WC case, please contact the NYS Workers Compensation Board at 1-866-802-3730 or go to: www.wcb.ny.gov

For more information regarding employment opportunities call 1-888-4-NYS-DOL